

Lake in the Hills Police Commission
February 12, 2008
Meeting Minutes

The Meeting was called to order by Chairman Walters at 7:08 p.m.

Roll Call:

Chairman Walters, Commissioner Wilbert, Commissioner Krohn, and recording secretary Alice Brandt were all present for the Meeting.

Meeting Minutes:

The minutes of the November 13, 2007 Meeting were reviewed. Commissioner Krohn made a Motion to accept the minutes as presented. Commissioner Wilbert seconded the Motion: Motion passed.

Audience Comment:

There was no audience participation.

Old Business:

Commissioner Krohn advised the Commission that she had made contact with John Sidbeck, and C.O.P.S Testing was confirmed for May 3, 2008. She also advised that the High School was confirmed for the weight room, track, and classroom.

Chairman Walters inquired if anything needs to be done regarding the physical agility test. The recording secretary stated that she made contact with Officer Kotlowski and he will be prepared by May 3rd. Chairman Walters and Commissioner Krohn both stated to let Officer Kotlowski know that the Commission would be willing to assist if needed.

Chairman Walters inquired if the Director had any input regarding the upcoming promotional testing process. The recording secretary advised that she had spoken to the Director and allowed him to review the calendar time-line. The Director advised that the time-line looked fine and the Commission should move ahead.

Commissioner Krohn stated that she would contact C.O.P.S Testing tomorrow and set up the promotional testing for August 9th or August 16th.

Chairman Walters inquired if the Director would still need to meet to go over the backgrounds for entry level and personnel review for promotional. The recording secretary advised that as in the past he will need to meet to give recommendations.

Chairman Walters stated that it would be more beneficial if the Director could meet with the whole Commission. After discussion the Commission agreed that the Director would be asked to attend a meeting for both the application backgrounds and the personnel review for promotional.

Chairman Walters stated that at the last Meeting Commissioner Krohn had advised she had been asked by other Police Commissions about how the physical agility requirements for sworn Officers within the department was going and if it was having any impact. Chairman Walters also stated that the concern was if an Officer failed how this would be handled and would it end up in court.

Commissioner Krohn advised that other Commissioners are interested in what the process is for an Officer who fails the physical or continues to fail. She explained that an Officer who fails is given a certain amount of time and then is required to re-test. If the Officer continues to fail this could involve suspensions; She was also asked if the Officer decides to sue, where does the Commission stand.

The recording secretary advised the Commission that the physical agility requirements are covered both in the Standard Operating Procedures and the Union Contract.

Commissioner Wilbert inquired how the physical agility requirement would affect the promotional testing process this time. The recording secretary advised that the physical agility is another standard that has to be met.

There was discussion regarding the physical agility requirement. The recording secretary advised that though the testing is performed in-house the standards are set by the state, and are required annually.

Commissioner Wilbert stated he believed if an Officer is unable to meet

the physical requirements then maybe the Officer should not be allowed to apply for the promotional testing process. After discussion, the Commission agreed that they would contact the Director regarding this issue.

Commissioner Wilbert inquired about the large turn-out of applicants for the Huntley Police Department. The recording secretary will follow-up with Huntley.

Commissioner Krohn advised that she had received the figures about Huntley from John Sidbeck.

Commissioner Krohn inquired if there was any additional information received about possibly using the Blueline to advertise. The recording secretary will check with the Director regarding the Blueline. Commissioner Krohn stated that she had learned at the conference that more Commissions are using the Blueline to attract applicants.

General Discussion

The recording secretary advised the Commission that the A.E.L.E. monthly newsletter is no longer publishing.

The Commission discussed the orientation process and different avenues of attracting applicants.

Adjournment:

There being no other business to discuss, Commissioner Krohn made a Motion to adjourn. Commissioner Wilbert seconded the Motion. Meeting adjourned at 7:37 p.m.

Minutes typed and submitted by:

Alice Brandt / Recording Secretary

Approved by me, this date of May 6, 2008:

Denny Walters / Chairman